

Expert Financial Services





ABOUT E.N.D INCORPORATED

E.N.D Incorporated is a consultancy company based in the Kingdom of Eswatini.

At E.N.D Incorporated, we specialise in delivering tailored financial solutions that strengthen governance, ensure compliance, and drive financial sustainable growth. With a deep understanding of financial systems and organisational dynamics, we support institutions in building resilient financial frameworks and navigating complex financial challenges.

We offer a comprehensive suite of services that includes developing robust financial policies and control frameworks, providing interim finance professionals, and supporting recruitment for key financial roles. Our team brings expertise across Financial and Management Accounting, CFO services, Payroll, Credit Control, Asset Management, and more.

E.N.D Incorporated also excels in financial turnaround and restructuring, guiding companies facing cash flow constraints toward stability through hands-on, strategic support. We manage project finances with precision, ensuring adherence to budgets, transparent reporting, and alignment with donor or stakeholder requirements.

From preparing organisations for year-end audits to implementing audit recommendations and maintaining IFRIS-compliant fixed asset registers, our services are designed to promote accuracy, accountability, and operational efficiency. We also assist in raising capital by crafting compelling business cases and ensuring the sound management of ring-fenced funds.

Behind this vision is a seasoned financial professional with a proven track record in turning strategy into action.

FOUNDER'S PROFILE

Enock Dube is the founder of E.N.D Incorporated and a seasoned finance specialist with over 42 years of professional experience. He is a qualified chartered accountant and has held key financial roles in various organisations across Eswatini and South Africa.

Below are some of the institutions where he has served:



KPMG



Walter Sisulu University



Ubombo Sugar



Mangosuthu University



Mhlume Sugar



Eswatini Industrial Development Corporation



Eswatini Posts and Telecommunication



Eswatini Mobile





OUR SERVICES

Financial Policies & Control Frameworks:

Strong financial governance begins with clearly defined policies and procedures.

At E.N.D Incorporated, we assist organisations in developing tailored financial policies that promote transparency, accountability, and operational efficiency.

Beyond documentation, we design control frameworks that ensure these policies are not just written, but fully implemented and adhered to in day-to-day operations.



Finance Expertise

At E.N.D Incorporated, we provide finance expertise to support organisations in times of transition. Whether you're experiencing a staffing gap or restructuring your finance team, we offer interim professionals to fill vacant roles while you recruit permanent staff.

We also assist in the recruitment process, helping you identify and onboard the right talent.

Our team brings hands-on expertise across a wide range of financial functions, including:

- Financial Accounting
- Management Accounting
- Chief Financial Officer
- Fixed asset management / asset register
- Payroll
- Credit control



Financial Turnaround & Restructuring

At E.N.D Incorporated, we specialise in helping organisations regain financial stability. Drawing on years of experience working with financially distressed companies, we guide businesses facing cash flow challenges and operational strain toward recovery.

Our approach is hands-on - we work closely with leadership teams to implement practical solutions, such as:

- Developing and executing cash flow strategies
- Renegotiating payment terms with creditors
- Strengthening internal controls to prevent further financial erosion

We provide ongoing support throughout the turnaround process, ensuring the organisation regains its footing and moves toward long-term sustainability.

OUR SERVICES CONTINUED



Project Finance & Budget Management

We provide end-to-end budget management for client projects, ensuring financial discipline, accountability, and alignment with project objectives.

Our services include:

- Ensuring that funds are spent in accordance with the approved budget
- Preparing monthly fund utilisation reports
- Identifying and reporting variances, potential budget overruns, or projected savings
- Monitoring financial compliance against the project plan and funding terms

With our structured approach, clients maintain full visibility and control over project finances, minimising risk and promoting financial transparency.



Fixed Asset Registers & Asset Tagging

We assist organisations in managing their fixed asset registers in full compliance with IFRIS / IAS 16 standards. Our services include the preparation, updating, and reconciliation of fixed asset registers to ensure accuracy and audit readiness.

We also provide asset tags and carry out the physical tagging of assets, ensuring that each item is traceable and aligned with the register. With extensive experience in both public and private sector environments, we help organisations maintain reliable, well-documented asset records that support financial reporting and compliance.



Implement Audit Recommendations

We assist clients in implementing both internal and external audit recommendations, ensuring that findings are fully addressed and not repeated in future audit cycles. Our support helps strengthen internal controls, close compliance gaps, and improve overall financial governance.



Year-End Audit Preparation

At E.N.D Incorporated, we support organisations in preparing for year-end audits, helping to ensure the process is completed efficiently and with minimal disruptions. Our approach reduces the likelihood of audit queries and facilitates a smoother audit experience.

We identify and address issues that could lead to a qualified audit opinion, working proactively to strengthen financial records and internal controls. For clients who have already received qualified audit opinions, we assist in resolving the underlying issues to improve future audit outcomes and restore full compliance.



Business Case Development for Fundraising

We assist clients in preparing comprehensive business cases to support fundraising efforts. Our business cases are tailored to meet the expectations of investors, lenders, and funding institutions, clearly outlining the financial need, projected outcomes, and return on investment.



Accounting System Implementation Support

We assist clients in implementing new accounting systems by helping define system requirements that align with their operational needs and financial goals. Our role ensures that the system selected improves efficiency, compliance, and reporting accuracy.

We work closely with the chosen service provider to facilitate a seamless transition from the existing system to the new one, minimizing disruptions and ensuring data integrity throughout the process.

CONTACT US

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